

**UC Graduate and Professional Council**  
**Meeting Minutes**  
May 13, 2018  
6:45pm – 10:00pm

\* Denotes Voting Action

*The meeting was called to order at 6:45pm by the Chair.*

**Attendees:** Jonathan Morris (UCB), Becky Grady (UCI - President), Stephanie King (UCR –Vice-Chair), Maïko Le Lay (UCR), Reza, Khorasani (UCSF – Chair), Rebecca Ora (UCSC), Anupam Garg – (UCSD and Treasurer), Kim McCabe (UCSD)

**Public Speakers/Guests** - None in attendance

**Consented Calendar\*** Approval of May 13<sup>th</sup> Agenda and Minutes from April 29, 2018

Action 1: *Jonathan Morris moved to approve the minutes from April, seconded by Maïko and approved without objection.*

Action 2: *Jonathan Morris moved to approve the agenda, seconded by Kim and approved without objection.*

**Public Comment** – No comment.

**Welcome from host campus (UCD)** - Not present

**Executive Committee Reports**

President (Becky) – Last weekend was Student Regent interviews and I stayed for the UCSA meeting to discuss collaboration in the future and give UCGPC updates. UCSA is still workshopping the systemwide appointment MOU. In the future we should write-up reports for continuity. Still waiting on STaR positions for the next Regents meeting.

Chair (Reza) – Created agenda for meeting, started planning the transition meeting at UCSF, and wrote bylaw amendments. Invited Devon Graves (Student Regent) to transition meeting.

Treasurer (Anupam) – Sent out invoices to all campuses, please forward to funding managers. Also sent W-9 and this form will be updated later in the year following final approval of 501c4 status.

Vice- chair (Stephanie) – Interview appointed officer candidates

**Appointed Officer Reports**

None/Not present

**Campus Updates**

UCB (Jonathan Morris) – Rachel Roberson is new EVP. Berkeley city voted to support SB 828. Trying to obtain 501c3 for GSA.

UCD – Absent

UCI (Becky Grady) – New EVP will be elected this week and I provided information for transition. On-campus housing guarantee being cut completely for graduate students.

UCLA (absent) – not present

UCM (absent) – not present

UCR (Maïko Le Lay) – Met with Staff Advisors to the Regents. Riverside city will be voting on Sanctuary city status on June 12<sup>th</sup>. LL resigned.

UCSD (Kim McCabe) – New EVP is Teddy Martinez, GSA fee referendum did not pass, readjusting budget for staff and if this is possible external budget will be reduced. Adversity advisory committee symposium on student activism and expressed interest in hosting campus climate conference. Jonathan – why didn't the referenda pass? Kim – I think it was because many students didn't understand the need.

UCSF (Reza Khorasani) – Have 1 new EVP.

UCSB (absent) – not present

UCSC (Rebecca Ora) – Staff strike on campus had two arrests – one of whom was a graduate student who was also arrested in 2014 during the UAW strike/protest. Will be hosting a forum with campus police to discuss strikes. Losing Grad Dean who's moving to UCI, conducting finalist interviews. Attend student regent selection and UCSA. Elections will be at the end of May. Fee referenda problem, chancellor forces it on ballot when GSA doesn't support it. When UGs vote in favor, graduate students are subject to it. Expanded travel grant budget thanks to SSFAC and giving it up front instead of reimbursement. Major protest opposing housing (including graduate) from faculty, etc.

### **UCGPC Transitions meeting timeline, location, list of incoming EVPs**

Reza (Chair, UCSF) – Reached out to new EVPs, only a couple said they couldn't make it. If that is the case, please ensure they send a proxy. Will start at 10 and probably end at 6pm or 7pm. Keep in mind, this is not the summit to determine advocacy agenda. We could also do the summit on the Sunday.

*Motion: Jonathan moved to ask current EVPs to confirm they can attend transition by Friday, seconded by Maïko. Motion carried without objection.*

What would be helpful to present in the program? Becky – each executive position, Robert's rules, elections, history of UCGPC. Rebecca – Maps of people given both electronically and hard copies. I can give this presentation and someone else could do the legislative arm. Also a slow demonstration of Robert's rules of order.

*Motion: Jonathan moved to enter committee of the whole, seconded by Becky. Motion carried without objection.*

Maiko – Best practices for conferences, accomplishments, draft calendar. Becky – after elections, half an hour for incoming and outgoing to chat. Maiko – Would this be in addition to board meeting? Reza – It could be. Becky – internal budget discussion. Rebecca – Fiduciary training by an outside speaker (Compass point for nonprofit administration training). Reza - Bylaws. Maiko – advocacy/lobbying 101. Becky – This could be covered in some of the other presentation and perhaps for time do this during the summit. Reza – when should we do elections? At the end of the day.

### **UCSC and UCLA Ratification Update**

Reza – Parshan said UCLA will join UCGPC if UCLA has a fee waiver. I replied that they need to follow procedure (ratify charter, join officially, invoice, then apply for fee waiver). Anupam – we should adhere to our process and not base a decision on their UCSA fee status. It should be temporary because it's not fair to other dues paying member organizations. Becky – We could consider passing an informal consent. Rebecca – To my understanding, it's a matter of politics at UCLA. I agree with Becky that we should consider an informal consent in good faith and to be able to advocate for all graduate students. Anupam – I agree, perhaps this decision should be left for next year's board. Jonathan – I agree, we have a process but we can say we recommend the next board consider a fee waiver conditionally (they should prepare documents to show intent to pay the fee in the future). Becky – I agree, are they asking to join at the end of this year or for next year?

*Motion – Becky moves to create a recommendation to the next council that pending appropriate documentation demonstrating financial burden of paying full dues, that UCLA be granted a fee waiver for 2018-2019. Seconded by Jonathan. Friendly amendment by Rebecca to include 'financial or structural burden'. Friendly amendment by Anupam to include this is an annual process. Jonathan friendly amendment to remove 'substantial', seconded by Becky. Motion carries without objection.*

Rebecca – UCSC hope to pass the vote for this in the next council, need to check the bylaws to see if UCSA is specifically stated and to ensure Grad Div can pay the UCGPC fees. Would also prefer to be a member once 501c4 status is finalized. Becky – So the vote this quarter is to say to vote on this in the Fall? Rebecca – Yes. Would be great to have a visit from UCGPC in the Fall

### **Budget & Dues Update**

Anupam – Proposed changes include compensation of officers. It was a particularly cumbersome time for executive officers due to establishment of the organization. In addition, the staff stipend could be shifted to compensation to the executive committee. This would also serve as incentive for new EVPs to run for executive positions. Becky – This is because we didn't have staff this year and executive committee took up more of this work. Kim – I don't think my GSA would support this. Rebecca – I think the optics for this are bad. GSAs compensate us to do this extra work. Becky – I think all of us have done extra work and I don't

think a large increase is unexpected because the current pay was very low. Kim – To make a concrete suggestion, we have a requirement that you can't spend more than 25% of the budget on compensation. I would recommend \$4,000 for president with \$2,000 for the other executive positions.

*Action: Motion by Kim to extend time by 10 minutes, seconded by Jonathan. Motion carried without objection.*

Reza – I think the gap between president and chair should be closed. Stephanie – I agree with Kim, I don't think we need to compensate the executive committee the full staff stipend in addition to their/our stipend. Kim – I agree with Stephanie, the president is the face of the organization and there is more burden on this role. This would still incentivize EVPs to run for president. Jonathan – my proposal would be 10% of revenue, which would be capped at \$12,000 with \$1,000 for each appointed officer position. Maïko – I'm confused, can we discuss the ideal budget and then budget revision separately? We should discuss by merit what has been done for compensation this year. Becky – For conference chairs, I'm concerned about this decision long term. I would like to allocate a small amount for conference chairs to set a precedent. For appointed officers, their compensation is dependent on what they do in the position next year. Rebecca – The idea that this has already been voted on is important. We don't have a reserve in the budget and for the first year it's important to have this. Anupam – We do have reserves (originally \$13,000) but it will be much larger this year due to lack of expenses. The main reason I made this suggestion was to recognize Becky for all of the work she has done. Jonathan – my understanding is we have to send the budget for ratification, what is the process for amending the budget mid-year? Becky – Yes, but the next year it may be a problem.

*\*Action: Jonathan moved to adjust compensation to \$3,500 for President<sup>a</sup>, \$2,000 for all other executive officers, seconded by Kim.*

Maïko – should we consider bonuses for the other executive officers with respect to ad hoc committee chairs who are also compensated in UCSA.

*\*Action: Jonathan called the question and Kim seconded. UCB – Yes. UCI – Abstain. UCR – Yes. UCSD – Yes. UCSF – Abstain. Motion carried.*

*Action: Motion to extend time by 6 minutes by Becky, seconded by Kim.*

Becky – I think conference committees could be compensated but not all ad hoc committees since that is within a reasonable expectation of EVP responsibility. Anupam – we could cover this either by staff stipend or conference revenue, I don't think it would be appropriate for officer stipends. Kim – I don't think we need to compensate the conference chairs this year, but perhaps for next year. I don't

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<sup>a</sup> \$3,500 includes a special award of \$500 for service that is not included in the budget for President's compensation next year. The President's compensation is \$3,000.

think we need to reverse pay people for work. I think we could spend this money in other ways or save it for reserves. Becky – I think it's fair to discuss compensation for this since we know people did the work and it's what the labor is worth. For significant labor above and beyond since we didn't have staff.

*Action: Motion by Becky to budget \$400 for conference chairship including advocacy day and campus climate conference. No second, the motion did not carry.*

Anupam – I agree with Kim that we did the work under the expectation of not being compensated.

## **Applications for Appointed Officers**

*\*Action: Motion by Kim to extend the offer to appoint Prince as Legislative Director until July 1<sup>st</sup> seconded by Jonathan. Motion carried without objection.*

## **UC Protest Arrests**

Rebecca – Campus is a loop and entrances are closed during protests. In addition to campus police we also have local police and other counties. We had two arrests – one was an employee and the other was a graduate student. Part of the reason for the arrest were that we are in the middle of bargaining. I'm interested in feedback on policing and support from other campuses. Kim – Are you hoping to have a public statement on this? Rebecca – Yes, I would also like some to bring this to their campus. It's important for us to be in solidarity. We have arrests at every demonstration which is bad for graduate students because we have a union. Jonathan – Perhaps we could have a motion to receive a request for a public statement. Kim – it is true that these strikes are happening all over the US and it would be reasonable to support the strike and oppose police brutality in these situations. Becky – I would support that, I don't want to take a stance on the strike itself but calling against police brutality especially against students. Rebecca – It's a systemwide and graduate student issue, I would like a condemnation of the arrests. Kim – I think it would be great to use UCSC as an example. Becky – I would suggest a motion to direct creation of the statement with talking points for the sake of time. Rebecca – I would like it to come from UCGPC and be able to present it to my GSA. Becky – I don't mind writing it, what would the deadline be? Rebecca – A week would be fine.

*\*Action: Maïko moved to direct Becky to draft a letter with feedback from EVPs condemning the arrests at UCSC against police brutality and response. Seconded by Jonathan. Rebecca amended to include de-escalation. Motion carried without objection.*

## **Bylaw Amendments**

Reza - We can discuss the amendments and I'll send out a virtual poll in 3 weeks. Change Student Regent-Elect to Student Regent Designate. Becky – we should reach out to these organizations to see if they want to attend meetings. Do we also have language about the definition of *Ex Officio*? If not, we should

specify they are non-voting board members. Jonathan – We should add Student Advocate and ask for an MOU for Council of Student Fees. Becky – Since most of these are in the charter, let's just take it out.

Notice of meetings – Recommend moving notification of meeting agenda to two weeks beforehand. Just specify start and end times two weeks in advance for travel.

*Adjourned by the Chair at 10:05pm.*